

RACISM'S IMPACT IN NURSING



A nationwide survey conducted by the National Commission to Address Racism in Nursing demonstrates that racism in the nursing profession is a problem.

EXPERIENCING RACISM



Nearly 1/2

of nurses say there is "a lot" of racism in nursing

63%

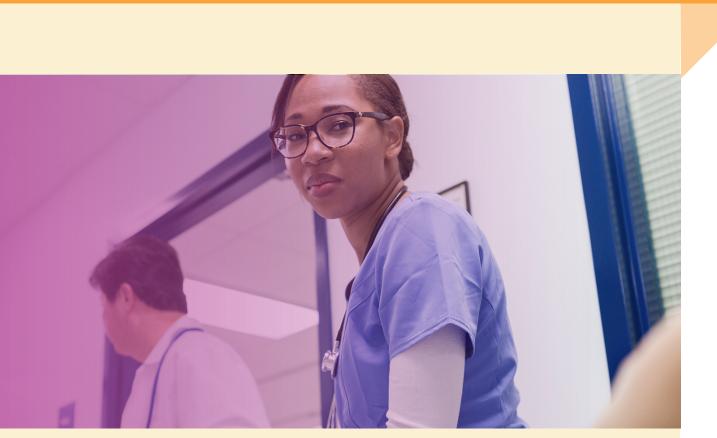
Nurses that have personally experienced racism in the workplace

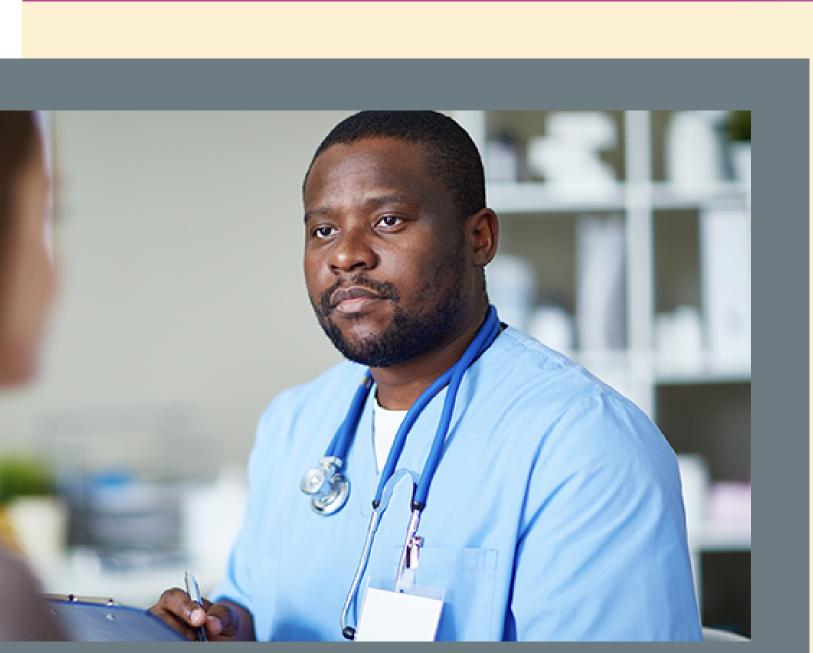


56%

of nurses say racism in the workplace has negatively impacted their professional well-being

WITNESSING RACISM





3 out of 4

nurses have witnessed racism in the workplace

Nurses who have challenged racism in the workplace

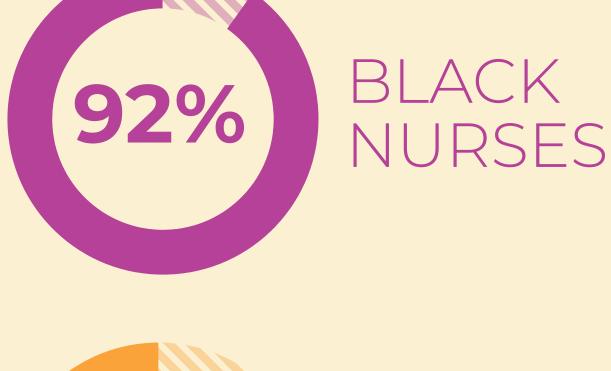
57%

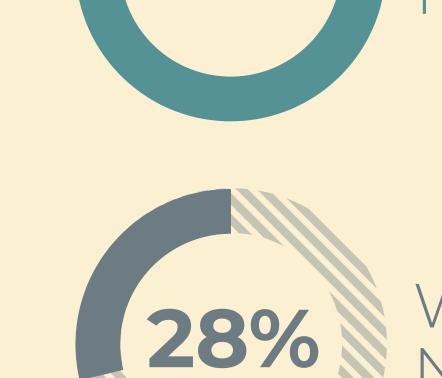
Nurses who have challenged racism said their efforts resulted in no change

64%

Nurses' Personal Experience with Racism in the Workplace







73%



HISPANIC NURSES

NURSES

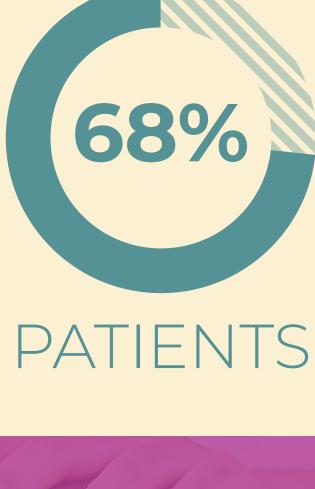
of Black nurses say racising negatively impacts their professional well being

professional well-being

of Black nurses say racism

Black Nurses say they experience racist acts from:







Racism has absolutely no place in the nursing profession. The work of the National Commission to Address Racism in Nursing is urgent to create

safe and liberating environments for all. The Code of Ethics for Nurses obligates nurses to

be allies and to advocate for and speak up against racism, discrimination, and injustice.

and systemic racism in the profession.

Data was collected through a survey administered by the National Commission to Address Racism in Nursing

All nurses must boldly confront individual

Between October 7-31, 2021, 5,623 nurses completed this survey.